

# KNOW YOUR RIGHTS:

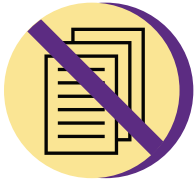
## WHAT TO DO IF IMMIGRATION COMES TO YOUR WORKPLACE



### **DON'T RUN**

Stay calm and don't run. Running may be seen as an admission of guilt.

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### **DON'T CARRY FALSE DOCUMENTS**

Providing false documents to ICE may result in deportation and criminal charges.

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### **DON'T INTERFERE WITH ICE AGENTS**

Interfering with ICE agents during a workplace raid may expose you to criminal charges.

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### **DON'T SIGN ANYTHING YOU DON'T WANT TO SIGN OR DON'T UNDERSTAND**

Think twice before signing anything without talking to a lawyer. Signing a paper may end up being an agreement to voluntarily leave the United States. Consulting with a lawyer before signing anything is the best way to protect your rights.

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### **THE RIGHT TO REMAIN SILENT**

You have the constitutional right to remain silent and to refuse to answer questions. If you want to exercise your right to remain silent, show ICE your Know Your Rights card.

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### **KEEP IMPORTANT PHONE NUMBERS WITH YOU**

Keep the phone number of your union and legal services provider with you.